



Occupational Health & Safety Policy

The management of **Global Environmental Services** recognizes the importance of providing all employees, visitors, and contractors with a safe and healthy work environment. Resources commensurate with the importance attached to occupational health and safety will be made available to comply with all relevant Acts and Regulations and to ensure that our workplace is safe and without risk to health.

Our goal is to prevent all occupational injuries and illness, and to provide our stakeholders excellent products and services created in a safe and healthy facility. The company will seek to achieve this by:

- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness
- Providing instruction, training, and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognize, evaluate, and control workplace hazards in the form of a cross-functional safety committee
- Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work

Global Environmental Services will implement and maintain an ongoing occupational health and safety program, including conducting regular inspections of the workplace aimed at preventing accidents and incidents. **Global Environmental Services** is committed to the continual improvement in **OHS** management and OHS performance.

All managers and supervisors are responsible and accountable for the safety of employees, contractors, and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures, and safe work practices are followed at all times.

All contractors engaged to perform work on the premises or locations are required, as part of their contract, to comply with the occupational health and safety policies, procedures and programs of the organization and to observe directions on health and safety from designated officers of the organization. Failure to comply or observe a direction will be considered a breach of the contract and sufficient grounds for termination of the contract.

All employees are expected to:

- Follow all company safety requirements, relevant work instructions, and code of conduct
- Attend all prescribed OHS training and Emergency Procedures and drills
- Attend monthly safety meetings
- Maintain a clean and orderly work area
- Report all injuries and safety incidents immediately
- Actively participate in safety improvement activities
- Recognize that safety and health performance is considered a part of performance appraisals and salary reviews

Signed:

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Rev. 1.0

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Date: 4/17/2009

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